

# ASSOCIATE SCHOOL NURSE PERFORMANCE EVALUATION

(For Use by Medical Supervisor Only)

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School District \_\_\_\_\_

**Employee Name**

**Review Date**

**\*Indicates mandatory competencies for associate degree prepared school nurses for years 1 – 3.**

**All competencies mandatory at year 4 and beyond.**

1. The Associate School Nurse collaborates with educational staff and others on coordinated school health programs by:
  - a. Communicating and consulting with administrators, medical providers, and community agencies around polices, procedures program development and services (under appropriate supervision).
  - \* b. Assisting with assessment, data collection and evaluation of health services and preparing regular written reports (under appropriate supervision).
  - \* c. Implementing state mandates (immunizations, health screening, etc.).
  - \* d. Assuring a safe level of health service by assistive personnel.
  - \* e. Developing or maintaining effective health records.
  - f. Assisting in the prevention of communicable diseases in the school and/or community (under appropriate supervision).
  - g. Promoting safety, environmental programs, and participating in the development and education of an emergency plan.
  - h. Recognizing health needs in the school and community.
  - i. Being involved in staff inservices.
2. Using the nursing process, the Associate School Nurse demonstrates the ability to:
  - \* a. Assess the health and development status of students, staff and families and provide appropriate health counseling.
  - \* b. Develop and implement student health management plans.
  - \* c. Provide nursing and/or medically prescribed interventions.
  - d. Assess and provide counseling, crises intervention and referral to appropriate services.

Superior Performance	Above Expectations	At Expectations	Needs Improvement	Unsatisfactory Performance	Not Applicable
5	4	3	2	1	NA



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**Comments:**

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**Evaluator Signature/Date**

**Employee Signature/Date**