

SCHOOL NURSE PERFORMANCE EVALUATION

(For Use by Non-Medical Site Administrators)

School District _____

Employee Name _____

Review Date _____

Superior Performance	Above Expectations	At Expectations	Needs Improvement	Unsatisfactory Performance
5	4	3	2	1

The School Nurse:

Program Management

Exhibits leadership in the establishment and maintenance of school health programs which meet existing needs and identifies future needs of the student school, and community.

Interdisciplinary Collaboration

Collaborates with other professionals in assessing, planning, implementing, and evaluating programs and activities to benefit students.

Health Education

Demonstrates competency in the development, promotion, and implementation of health education activities.

Professional Development

Participates in continuing professional education and serves as a resource for or provider of staff development activities.

Community Health

Works effectively with individuals, public and private agencies and other community groups and utilizes community resources to meet student health needs.

Policies, Statutes, and Regulations

Understands and complies with school site and district policy and procedures as well as state statutes and regulations.

Comments:

(Adapted from the National Association of School Nurses, Inc. 1993)

Employee Signature/Date _____

Evaluator Signature/Date _____